



COURSE SYLLABUS

Leading Sustainable Organisations, 9 credits

Leda hållbara organisationer, 9 högskolepoäng

Course Code: TLSG16	Education Cycle: First-cycle level
Confirmed by: Dean Mar 1, 2016	Disciplinary domain: Technology (95%) and social sciences (5%)
Revised by: Director of Education Apr 26, 2017	Subject group: IE1
Valid From: Aug 1, 2017	Specialised in: G1N
Version: 2	Main field of study: Industrial Engineering and Management
Reg number: JTH 2017/2769-313	

Intended Learning Outcomes (ILO)

After a successful course, the student shall

Knowledge and understanding

- display knowledge of projects as a working method including leadership and cooperation.
- display knowledge of seminal theories within the area of group-dynamics.
- display knowledge of the leader's influence on group-dynamics.
- demonstrate comprehension of how group dynamics influence workgroup performance and the working climate.
- be familiar with the concept of sustainable organisation
- be familiar with the concepts of system-thinking and organisational learning.

Skills and abilities

- demonstrate the ability to use relevant project tools and methods within the area of project methodology.
- demonstrate the ability to analyse a group process, membership and roles in a group and describe areas to improve effectiveness and results.

Judgement and approach

- demonstrate an understanding of the significance of using different concepts and perspectives in identifying and analysing problems within the area of sustainable organisation, project management, group-dynamics and leadership.

Contents

The course consist three equal areas: Organisation, group-dynamics and leadership and project management.

Organisation:

- Organisation as a concept
- Organisational culture and -learning
- System-thinking and complexity in organisation
- Organisational sustainability

Group-dynamics and leadership:

- Values and behaviour
- Communication processes and intercultural communication
- Leadership and co-workers
- Communication skills
- Conflict management
- Group-dynamics

Project-management:

- Project methodology
- Project management
- Project management tools (i.e. stakeholder analysis, risk analysis, SWOT-analysis)
- Project-team and collaboration
- Monitoring and controlling

Type of instruction

Lectures, seminars and exercises.

The teaching is conducted in English.

Prerequisites

General entry requirements and Physics 1, Chemistry 1, Mathematics 3c or Physics A, Chemistry A, Mathematics D and English 6 or English B in the Swedish upper secondary school system or international equivalent (or the equivalent).

Examination and grades

The course is graded 5,4,3 or Fail.

Registration of examination:

Name of the Test	Value	Grading
Written Examination [†]	4.5 credits	5/4/3/U
Assignments and Seminars	4.5 credits	U/G

[†] Determines the final grade of the course, which is issued only when all course units have been passed.

Course literature

The literature is preliminary until one month before the course starts.

A compilation of articles will be communicated one month before the course starts.

Title: Creating Effective Teams: a guide for members and leaders (5th ed)

Author: Susan Wheelan

Year: 2016

Publisher: Thousand Oaks, SAGE Publications.

ISBN: 9781483346120

ISBN: 9781483390994 (E-Book)

Title: Project Management

Author: Anette Hallin, Tina Karrbom Gustavsson

Year: 2012

Publisher: Liber

ISBN: 9789147097265

Additional texts in the form of scientific articles may be added.