COURSE SYLLABUS

Doctoral course: Classics in Organization Theory, 4 credit points

Course code: Reviewed by: RFB Approved by: RFB? Valid as of: 2018-12-12 Version: 1 Reference number: Education Cycle: Third cycle, doctoral program course Doctoral programme subject: Business Administration

Purpose:

The purpose of the course is to introduce and critically review different school of thinking in organization theory.

Intended learning outcomes:

On completion of the course, the students will be able to:

Knowledge and understanding

- 1. Present a broad overview of different schools of thinking in organization theory.
- 2. Describe how different schools are linked to each other theoretically and historically.

Skills and abilities

3. Discuss the conceptual similarities and differences between different schools of thinking.

Judgement and approach

4. Critically review different school of thinking concerning their contemporary significance and conceptual rigor.

Content:

The course covers the following content:

- 1. Classical schools of thinking
- 2. The Human Relations movement
- 3. General Systems theory and its different offspring
- 4. Decision-making school
- 5. Contemporary schools of thinking

Type of Instruction/Teaching format:

Discussion seminars led by doctoral students and instructors. Readings, preparations, and presentations in groups or individually.

Prerequisites:

Admitted to a doctoral programme in business administration or a related subject of a recognized business school or university.

Examination and grades:

Course paper (ILOs 1-4)

The grades for the course are "pass" or "fail".

Course evaluation:

A course evaluation will be conducted at the end of the course.

Literature:

Selected readings where each student reads at least 3 books.