



## COURSE SYLLABUS

# Classics in Organization Theory, 4 credits

*Classics in Organization Theory, 4 högskolepoäng*

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<b>Course Code:</b> FJCOT38	<b>Education Cycle:</b> Third-cycle level
<b>Confirmed by:</b> Research Board Dec 12, 2018	
<b>Valid From:</b> Autumn 2018	
<b>Version:</b> 1	

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### Purpose

The purpose of the course is to introduce and critically review different school of thinking in organization theory.

### Intended Learning Outcomes (ILO)

On completion of the course, the students will be able to:

Knowledge and understanding

- Present a broad overview of different schools of thinking in organization theory.
- Describe how different schools are linked to each other theoretically and historically.

Skills and abilities

- Discuss the conceptual similarities and differences between different schools of thinking.

Judgement and approach

- Critically review different school of thinking concerning their contemporary significance and conceptual rigor.

### Contents

1. Classical schools of thinking
2. The Human Relations movement
3. General Systems theory and its different offspring
4. Decision-making school
5. Contemporary schools of thinking

### Type of instruction

Discussion seminars led by doctoral students and instructors. Readings, preparations, and presentations in groups or individually.

The teaching is conducted in English.

### Prerequisites

Admitted to a doctoral programme in business administration or a related subject of a recognized business school or university.

### **Examination and grades**

The course is graded Fail (U) or Pass (G).

Course paper (ILOs 1-4)

The grades for the course are “pass” or “fail”.

### **Course evaluation**

A course evaluation will be conducted at the end of the course.

### **Course literature**

Selected readings where each student reads at least 3 books.